



APPLICATION FOR EMPLOYMENT

Coldwater Café is an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including race, color, age, sex, religion, national origin, the presence of mental, physical, or sensory disability, sexual orientation, or any other basis prohibited by federal, state or local law.

PLEASE COMPLETE THE ENTIRE APPLICATION TO ENSURE PROCESSING

PERSONAL INFORMATION (Please Print)				
Name	Last	First	Middle	Date of Birth
Present Address	Street	City	State	Zip Code
Previous Address	Street	City	State	Zip Code
Phone Number	Daytime	Evening	Cell Phone	Email Address
<input type="checkbox"/> Are you less than 18 years of age? (Circle) YES NO		<input type="checkbox"/> Are you eligible for employment in the U.S.? (Circle) YES NO (Proof of U.S. citizenship or immigration status will be required if hired.)		
<input type="checkbox"/> Have you been convicted of a felony in the last seven (7) years? (Circle) YES NO If yes, list convictions that are a matter of public record (arrests are not convictions). A conviction will not necessarily disqualify you for employment. Factors related to your conviction will be taken into consideration.		<input type="checkbox"/> How did you hear about opportunities with Coldwater Café? (circle)		
		Referral from a friend Newspaper Ad Website Other, Please explain Radio		

EMPLOYMENT DESIRED					
Position	Salary Desired	Date You Can Start			
Specify hours available for each day of the week	Tuesday	Wednesday	Thursday	Friday	Saturday
<input type="checkbox"/> Are you available to work overtime? (circle) YES NO					
<input type="checkbox"/> Are you available to work Sunday and/or Monday for special events? (circle) YES NO					
<input type="checkbox"/> Have you ever worked for Coldwater Café before? (circle) YES NO If yes, when?					

EDUCATION			
	Name and Address of School	Circle Last Years Completed	Did You Graduate? Subjects Studied and Degrees Received
High School		1 2 3 4	Y N
College		1 2 3 4	Y N
Other		1 2 3 4	Y N

Have you ever eaten at Coldwater Café? Describe your experience.

What did you like about Coldwater Café?

Why would you like to work at Coldwater Café?

FORMER EMPLOYERS		List below current and last two employers, starting with most recent one first. Please include any no-paid/volunteer experience, which is related to the job for which you are applying. Please complete even if you are attaching a resume.	
Date (M/D/Y)			
FROM	Current Employer (Name and Address of Employer) - Type of Business	Salary or Hourly	Position
TO		Starting	Reason for Leaving
		Ending	
Duties Performed			
Supervisor's Name		Phone Number	May We Contact?
FROM	Employer (Name and Address of Employer) - Type of Business	Salary or Hourly	Position
TO		Starting	Reason for Leaving
		Ending	
Duties Performed			
Supervisor's Name		Phone Number	May We Contact?
FROM	Employer (Name and Address of Employer) - Type of Business	Salary or Hourly	Position
TO		Starting	Reason for Leaving
		Ending	
Duties Performed			
Supervisor's Name		Phone Number	May We Contact?

REFERENCES				Give below the names of three professional references, whom you have known at least one year.			
Name		Address & Phone Number		Business		How do you know this person?	
1							
2							
3							

Applicant Statement

I certify that all information I have provided in order to apply for and secure work with Coldwater Café is true, complete and correct. I understand that any information provided by me that is found to be false, incomplete or misrepresented in any respect, will be sufficient cause to (i) cancel further considering of this application, or (ii) immediately discharge me from Coldwater Cafe's service, whenever it is discovered.

I expressly authorize, without reservation, Coldwater Café, its representatives, employees or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, resume or job interview. I hereby waive any and all rights and claims I may have regarding Coldwater Cafe, it's agents, employees or representatives, for seeking, gathering and using such information in the employment process and all other persons, corporations or organizations for furnishing such information about me.

I understand that Coldwater Café does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or excusing any applicant for employment on a basis prohibited by applicable local, state, or federal law.

I understand that this application remains current for 6 months. At the conclusion of that time, if I have not heard from Coldwater Café and still wish to be considered for employment, it will be necessary to reapply and fill out a new application.

If I am hired, I understand that I am free to resign at any time, with or without cause and without prior notice, and Coldwater Café reserved the right to terminate my employment at any time, with or without cause and without prior notice, except as may be required by law. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no supervisor or representative of Coldwater Cafe is authorized to make any assurances to the contrary and that no implied, oral or written agreements contrary to the foregoing express language are valid unless they are in writing and signed by Coldwater Cafe's president.

I also understand that if I am hired, I will be required to provide proof of identity and legal authority to work in the United States and the federal immigration laws require me to complete an I-9 form in this regard.

DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE APPLICANT STATEMENT	
I certify that I have read, fully understand and accept all terms of the foregoing Applicant Statement.	
Signature of Applicant _____	Date _____